NOTIFICATION. 327

No. L.D. 1990—Legis. 6-51-53, dated Bangalore, 25th January 1952.

Ordered that Notification No. S.R.O. 20, dated the 31st December 1951, of the Ministry of Labour under the Industrial Disputes Act, 1947, published in the *Gazette of India*, Part II, section 3, dated the 5th January 1952, be republished in the *Mysore Gazette*, for general information.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Legal Remembrancer and
Secretary to Government,
Law Department.

GOVERNMENT OF INDIA.

MINISTRY OF LABOUR.

New Delhi, the 31st December 1951.

S.R.O. 20.—In pursuance of section 39 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to direct that its power under section 3 of the said Act, shall be exercised by the Chief Labour Commissioner (Central) in respect of any industrial establishment in a mine or oilfield situated in any Part B State.

[No. LR1 (134).]

S. NEELAKANTAM, Dy. Secy.

NOTIFICATION.

No. L.S. 4260—L.W. 269-51-4, dated Bangalore, 29th January 1952.

Whereas His Highness the Maharaja of Mysore is of opinion that an industrial dispute exists between the Workers and the Management of Messrs. K. H. Shama Rao & Sons, Bangalore, in respect of the matter specified in the schedule below;

And whereas His Highness the Maharaja of Mysore considers it desirable to refer the dispute for adjudication;

Now therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore is hereby pleased of refer the said dispute for adjudication to the Industrial Tribunal constituted in Notification No. L.S. 1075—L.W. 68-51-2, dated the 15th June 1951.

SCHEDULE.

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(1) Reinstatement of the following discharged employees with suitable compenstaion :—

(*a*) M. S. Seetharam,	... ...	T. No. 201
(*b*) Nanjundiah,	... ...	T. No. 64
(*c*) Gurumurthy,	... ...	T. No. 19
(*d*) Kodandi,	... ...	T. No. 21
(*e*) Nataraj,	... ...	T. No. 20

(2) Treating the existing wages or salaries of all employees inclusive of the Dearness Allowance as basic wages or salaries and paying in addition Dearnees Allowance at the rate of four annas per month per point of rise in the cost of living index number above 100 to all employees with effect from July 1945.

(3) Treating all the employees who have put in a continuous service of three months as permanent and doing so hereafter.

(4) Payment of bonus equal to three months' wages or salaries to each employee for the year 1948-49.

(5) (*a*) Grant of sick leave to each employee with pay for fifteen days in a year and a further sick leave for 15 days with half-pay.

(*b*) Grant of casual leave of 15 days to every employee per year.

(*c*) Grant of privilege leave of 15 days per year to every employee, after a service of twelve months.

(6) Payment of weekly good Attendance bonus to all women employees as in the case of male employees.

(7) Observing the principle of 'Equal work-equal pay' and making no distinction on the ground of sex.

(8) Medical Facilities.

(*a*) Making arrangements for free medical treatment for the employees and their families.

(*b*) Making arrangement for free medical treatment by a Lady Doctor for all female employees and female members of the employees' families.

(*c*) Providing maternity benefits as provided for by law and in all other industrial concerns.

(9) Cost of needles broken in the course of employment not be charged to Tailors.

(10) Granting seventeen Festival Holidays to the employees on the following festival days each year with full pay.

List of Holidays.

1	New Year's Day (Ugadi)	10	Muharram
2	Pongal	11	Christmas
3	Maha Sivarathri	12	Holi Feast
4	Sree Rama Navami	13	Gandhi Jayanthi
5	Pacha Karaga	14	Independence Day
6	Ramzan	15	Day of declaration of the Indian Republic.
7	Ganesha Chathurthi	16	Bakrid
8	Vijaya Dasami	17	Eastern Holidays
9	Deepavali		

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.